



# Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

## Shkabewis/ Cultural Support Worker

Classification: Regular Fulltime  
Hours: 35 hrs/wk.

Range: \$35, 428 – \$46, 224  
Location: 156 Galloway Rd, Scarborough

**NCFST is committed to staffing a workforce representative of the Indigenous population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.**

### Position Summary

Under the direction of the Senior Supervisor, Scarborough Child and Family Life Centre, the Shkabewis/ Cultural Support Staff will provide assistance in developing, coordinating and facilitating Aboriginal programs and services in a manner that promotes awareness, understanding and acceptance of Aboriginal cultures and teachings.

### Main Responsibilities

- Provide fair, respectful and culturally relevant services to Aboriginal children and families, consistent with the mission, vision, and values of Native Child and Family Services of Toronto.
- Assist program staff and supervisory team with the integration of Aboriginal knowledge and material to all participants.
- Work with Elders/ Knowledge Keepers and facilitators to support cultural programs and protocols.
- Provide cultural programs; considering interest, age and ability of participants.
- Organize children and youth to ensure participation in program and that all participants have equal opportunities.
- Ensure programs include “on the land” experience.
- Work with children and youth to learn about their cultural identity.
- Support cultural events and activities.
- Support summer camp program.
- Conduct oneself in a manner consistent with the concept of “Aboriginal role model”.
- Other duties as related to the Child and Family Program.

### What we are looking for

- Education and experience in Aboriginal culture.
- Aboriginal Ancestry is an asset.
- Experience of working with children, families and youth.
- Valid Infant/Child CPR certificate.
- Pass a Vulnerable Sector Police Record check.
- Knowledge of Indigenous culture in an urban environment, including ceremonies and protocol.
- Ability to work both independently and collaboratively or as a team when appropriate.
- Strong organizational skills.
- Leadership skills.
- Knowledge of Cultural safety practices.
- Flexibility in working program hours, including evenings and weekends.
- Ability to communicate effectively both orally and in writing.
- Ability to work collaboratively with others from a strength-based and culturally-based approach.
- Ability to maintain confidentiality of all information related to children, parents and staff.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee’s responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

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If you are interested in this job opportunity, please apply by email on or before **January 23, 2020** [hrncfst@nativechild.org](mailto:hrncfst@nativechild.org) quoting reference number **#20-01-12**

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.